

## Policy on Innovation Development in Work Processes, Products, and Services

Asia Metal Public Company Limited (hereinafter referred to as “AMC”) recognizes the importance of innovation development to enhance work processes, products, and services, ensuring efficiency and alignment with current and future market demands. AMC is committed to promoting the use of modern technology and innovation across all aspects of its operations to enhance competitiveness, create value for stakeholders, meet customer needs, and establish itself as an industry leader in steel pipe and structural steel manufacturing, as well as in providing professional services. The company encourages employees at all levels to actively participate in generating ideas and creatively improving their work processes.

### Objectives

1. To promote the development of innovations that enhance efficiency and effectiveness in work processes.
2. To improve the quality of products and services to meet customer and market demands.
3. To support sustainability in economic, social, and environmental aspects.
4. To foster a culture of learning and adaptability within the organization.

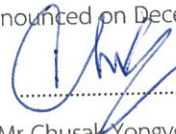
### Implementation Guidelines

1. Support the adoption of technology and digital systems in work processes to increase efficiency and reduce costs.
2. Enhance the quality of products and services to better meet customer expectations.
3. Apply innovative concepts to develop products and services, strengthening competitive advantages.
4. Provide training and learning opportunities for employees to enhance their innovation-related skills.
5. Establish specialized teams or committees to support and drive innovation development within the organization.
6. Encourage employee participation at all levels through Kaizen activities or other initiatives aimed at improving work processes.
7. Monitor and evaluate innovation initiatives to continuously improve work processes, products, and services.

Executives and employees at all levels are responsible for implementing the outlined guidelines and proposing suitable development approaches.

This policy is issued for acknowledgment and compliance by all.

Announced on December 16, 2024



( Mr Chusak Yongvongphaiboon )

Chief Executive Officer